



## QUALITY, HEALTH AND SAFETY POLICY

Commitment to solid Quality and Occupational Health & Safety management and continuous improvement, are basic principles of our company and a priority in our every action, especially in the areas of our activities that concern:

- **Repair, maintenance and installation of superchargers for marine and industrial applications**
- **Repair of supercharger components using TIG Welding and Thermal Spray methods and manufacture of supercharger components, according to the customer's design**
- **Sale of spare parts for internal combustion engines and superchargers for marine and industrial applications**
- **Providing Machinery Claims consulting services**
- **Provision of Technical seminars for superchargers.**

As the Management of Turbogeneral, we are committed to ensuring the quality of products and services offered by our company, as well as Occupational Health & Safety and we strongly invite all staff to participate in the effort for continuous quality improvement and to adhere to the policy and the procedures relating to the internal operation of the various departments. We are committed to providing a safe work environment to eliminate the risks of accident and damage to workers' health.

We also commit to providing all the necessary resources and all possible assistance and support for the design, implementation and development of the integrated system.

With the implementation of the quality and Occupational Health & Safety system we are committed to:

- The satisfaction of the requirements of the customers, the partners, the staff and the shareholders of the company.
- Meeting the legal and regulatory requirements governing the company's products and services, as well as ensuring H&S of employees.
- The continuous improvement of the quality and Occupational Health & Safety system
- The establishment of specific, measurable and achievable annual quality and Occupational Health & Safety objectives and the effort to achieve them.
- The identification and elimination of the hazards that impose potential threats to H&S employees at work.
- Ongoing consultation with employees on the design, implementation and improvement of the Occupational Health & Safety management system

In order to to organize and efficiently manage the Quality and Occupational H&S parameters Turbogeneral has developed and implements a quality management system according to the ISO 9001:2015 Standard and an Occupational Health & Safety according to the ISO 45001:2018 Standard.

This integrated system is subject to continuous improvement and is audited by a certification body, ensuring that the company's commitment in the areas of Quality management and Health and Safety at work is certified with internationally recognized certificates.

The General Manager